

# THE MWALIMU NYERERE MEMORIAL ACADEMY



## FACULTY OF LEADERSHIP AND MANAGEMENT SCIENCES DEPARTMENT OF LEADERSHIP, ETHICS AND GOVERNANCE LEADERSHIP AND ETHICS SHORT COURSES FOR 2023/2024

	Course	Duration	Training Centers	Dates	Costs TZS
<b>Short Courses For Senior Public Leaders: Permanent Secretaries, Heads of Departments, Heads of Units and Heads of Public Institutions)</b>					
1	Ethical Leadership in the Public Service	3 Days	Kivukoni DSM	19 <sup>th</sup> -21 <sup>st</sup> Sept. 2023	750,000
2	Professionalism in the Public Service	3 Days	Kivukoni DSM	26 <sup>th</sup> -28 <sup>th</sup> Sept. 2023	750,000
3	Building an Effective Public Service Management System	3 Days	Zanzibar	3 <sup>rd</sup> -5 <sup>th</sup> Oct. 2023	750,000
4	Participatory Public Service Delivery	3 Days	Zanzibar	10 <sup>th</sup> -12 <sup>th</sup> Oct. 2023	750,000
5	Strategic Human Resource Management in the Public Service	3 Days	Zanzibar	24 <sup>th</sup> -26 <sup>th</sup> Oct. 2023	750,000
6	Leadership Entrepreneurship, Creativity and Innovation	4 Days	Kivukoni DSM	06 <sup>th</sup> -09 <sup>th</sup> Nov. 2023	750,000
7	Emotional Intelligence	3 Days	Kivukoni DSM	14 <sup>th</sup> -16 <sup>th</sup> Nov. 2023	750,000
<b>Short Courses for the Chief Executive Officers (CEOs) and Executives</b>					
	Leadership and Ethics in Business Environment	4 Days	Zanzibar	20 <sup>th</sup> -23 <sup>rd</sup> Nov. 2023	900,000
2	Building an Effective Corporate Management System	4 Days	Zanzibar	27 <sup>th</sup> -30 <sup>th</sup> Nov. 2023	900,000
3	Corporate Competitive Strategy	4 Days	Kivukoni DSM	5 <sup>th</sup> -8 <sup>th</sup> Dec. 2023	900,000
4	Networking and Strategic Communication	3 Days	Kivukoni DSM	12 <sup>th</sup> -14 <sup>th</sup> Dec. 2023	850,000
<b>Short Courses for Local Government Leaders</b>					
1	Fundamentals of Local Governance	3 Days	Zanzibar	19 <sup>th</sup> -21 <sup>st</sup> Dec, 2023	450,000
2	Performance Management at the Local Level	4 Days	Zanzibar	8 <sup>th</sup> -11 <sup>th</sup> Jan, 2024	450,000
3	Community Engagement	4 Days	Kivukoni DSM	13 <sup>th</sup> -16 <sup>th</sup> Jan, 2024	500,000
4	Entrepreneurship at Local Government Level	3 Days	Kivukoni DSM	20 <sup>th</sup> -22 <sup>th</sup> Jan, 2024	450,000

5	Managing Human Resources at The Local Level	4 Days	Zanzibar	26 <sup>th</sup> -29 <sup>th</sup> Jan, 2024	500,000
6	Ethical Elections Monitoring	3 Days	Kivukoni DSM	6 <sup>th</sup> -8 <sup>th</sup> Feb, 2024	450,000
7	Small Business Ethical Management	3 Days	Kivukoni DSM	20 <sup>th</sup> -22 <sup>nd</sup> Feb, 2024	450,000
<b>Short Courses for Diplomatic Community</b>					
1	Introduction to International Relations and Global Politics	3 Days	Kivukoni DSM	27 <sup>th</sup> -29 <sup>th</sup> Feb, 2024	900,000
2	International Law and Diplomacy	3 Days	Zanzibar	5 <sup>th</sup> -7 <sup>th</sup> March, 2024	900,000
3	Conflict Resolution and Peacekeeping	3 Days	Zanzibar	12 <sup>th</sup> -14 <sup>th</sup> March, 2024	900,000
4	Global Security Issues	3 Days	Kivukoni DSM	19 <sup>th</sup> -21 <sup>th</sup> March, 2024	900,000
5	Regional Dynamics and Geopolitics	3 Days	Kivukoni DSM	26 <sup>th</sup> -28 <sup>th</sup> March, 2024	900,000
<b>Short Courses on Peace Building and Conflict Resolution for Defence, Intelligence and Police Officers</b>					
1	Introduction to Peace Building Strategies	3 Days	Zanzibar	2 <sup>nd</sup> -4 <sup>th</sup> April, 2024	750,000
2	Analysis of Conflicts in Great Lakes	3 Days	Zanzibar	9 <sup>th</sup> -11 <sup>th</sup> April, 2024	750,000
3	Approaches to Conflict Resolution	3 Days	Kivukoni DSM	16 <sup>th</sup> -18 <sup>th</sup> April, 2024	750,000
4	Post - Conflict Interventions with Gender Perspective	3 Days	Kivukoni DSM	23 <sup>rd</sup> -25 <sup>th</sup> April, 2024	750,000
<b>Short Courses on Organizational Communication for Personnel and Managers</b>					
1	Organizational Communication	3 Days	Kivukoni DSM	7 <sup>th</sup> – 9 <sup>th</sup> May, 2024	500,000
2	Communication Strategies in Organisations	3 Days	Kivukoni DSM	14 <sup>th</sup> – 16 <sup>th</sup> May, 2024	500,000
3	Intercultural Communication in Organizations	3 Days	Kivukoni DSM	21 <sup>st</sup> – 23 <sup>rd</sup> May, 2024	500,000
4	Organizational Conflict Resolution and Negotiation	3 Days	Kivukoni DSM	28 <sup>th</sup> – 30 <sup>th</sup> May, 2024	500,000
5	Communication Technologies in Organisations	3 Days	Kivukoni DSM	4 <sup>th</sup> – 6 <sup>th</sup> June, 2024	500,000
<b>Short Courses on Gender and Leadership for Governmental and Non Governmental Stakeholders</b>					
1	Introduction to Gender and Leadership	3 Days	Zanzibar	4 <sup>th</sup> – 6 <sup>th</sup> June, 2024	750,000
2	Gender Theoretical Perspectives and integration in leadership	3 Days	Zanzibar	11 <sup>th</sup> – 13 <sup>th</sup> June, 2024	750,000
3	Gender Bias and Stereotyping in organizational Leadership	3 Days	Kivukoni DSM	18 <sup>th</sup> – 20 <sup>th</sup> June, 2024	750,000
4	Women in Poilitical Leadership:Challenges and Opportunities	4 Days	Kivukoni DSM	25 <sup>th</sup> – 28 <sup>th</sup> June, 2024	800,000
5	Men as Allies in Gender and Leadership	3 Days	Zanzibar	2 <sup>nd</sup> -4 <sup>th</sup> Jul, 2024	750,000
6	Leadership Development for Gender Mainstreaming	3 Days	Zanzibar	9 <sup>th</sup> -11 <sup>th</sup> Jul, 2024	750,000
<b>Short Courses for Leadership in the Digital Era</b>					

1	Introduction to Leadership in the Digital Era	3 Days	Zanzibar	16 <sup>th</sup> -18 <sup>th</sup> Jul, 2024	900,000
2	Digital Strategy and Innovation	3 Days	Kivukoni DSM	23 <sup>rd</sup> -25 <sup>th</sup> Jul, 2024	900,000
3	Leading Teams in the Digital Era	3 Days	Kivukoni DSM	6 <sup>th</sup> -8 <sup>th</sup> Aug, 2024	900,000
4	Data-Driven Decision Making	3 Days	Zanzibar	13 <sup>th</sup> -15 <sup>th</sup> Aug, 2024	900,000
5	Digital Marketing and Customer Engagement	3 Days	Zanzibar	20 <sup>th</sup> -22 <sup>th</sup> Aug, 2024	900,000
6	Ethics and Digital Leadership	3 Days	Kivukoni DSM	27 <sup>th</sup> -29 <sup>th</sup> Aug, 2024	900,000
<b>Short Courses for Members of Parliament and Councilors</b>					
1	Government Oversight Roles and Strategies	3 Days	Dodoma	3 <sup>rd</sup> – 5 <sup>th</sup> Sept, 2024	900,000
2	Anti-Corruption Strategies in Public funded Projects	3 Days	Dodoma	10 <sup>th</sup> – 12 <sup>th</sup> Sept, 2024	900,000
<b>Short Courses for NGOs Leaders</b>					
1	NGO's Ethical Leadership	3 Days	Zanzibar	19 <sup>th</sup> -21 <sup>st</sup> Sept. 2023	500,000
2	Local Legal Frameworks	3 Days	Kivukoni DSM	26 <sup>th</sup> -28 <sup>th</sup> Sept. 2023	500,000
3	NGO's Sustainability and Prosperity	3 Days	Kivukoni DSM	3 <sup>rd</sup> -5 <sup>th</sup> Oct. 2023	500,000
4	Human Resource and Volunteer Management	3 Days	Zanzibar	10 <sup>th</sup> 12 <sup>th</sup> Oct. 2023	500,000
5	Networking and Strategic Communication	3 Days	Zanzibar	24 <sup>th</sup> -26 <sup>th</sup> Oct. 2023	500,000
<b>Short Courses for Young Leaders and College Students</b>					
1	Patriotism and Tanzanian History	3 Days	Kivukoni DSM	18 <sup>th</sup> – 20 <sup>th</sup> June, 2024	150,000
2	Ethical Leadership and Good Governance	3 Days	Zanzibar	25 <sup>th</sup> – 27 <sup>th</sup> June, 2024	150,000
3	Leadership and Entrepreneurship	3 Days	Kivukoni DSM	25 <sup>th</sup> – 27 <sup>th</sup> June, 2024	150,000
<b>Short Courses for Educational Leaders and Administrators</b>					
1	Tanzania Education Philosophy and implementation context	3 Days	Zanzibar	21 <sup>st</sup> -23 <sup>rd</sup> Nov. 2023	500,000
2	Leadership and Educational Management	3 Days	Zanzibar	28 <sup>th</sup> -30 <sup>th</sup> Nov. 2023	500,000
3	Educational Policy and Governance	3 Days	Zanzibar	5 <sup>th</sup> -7 <sup>th</sup> Dec. 2023	500,000
4	Curriculum Development and Instructional Leadership	3 Days	Zanzibar	12 <sup>th</sup> -14 <sup>th</sup> Dec. 2023	500,000
5	Technology Integration in Education	3 Days	Kivukoni DSM	21 <sup>st</sup> -23 <sup>rd</sup> Nov. 2023	500,000
6	Curriculum Design, Assessment and Evaluation	4 Days	Kivukoni DSM	4 <sup>th</sup> – 7 <sup>th</sup> June, 2024	600,000
7	Educational Equity and Inclusion	3 Days	Kivukoni DSM	11 <sup>th</sup> – 13 <sup>th</sup> June, 2024	500,000
8	Education Participatory Planning	3 Days	Kivukoni DSM	18 <sup>th</sup> – 20 <sup>th</sup> June, 2024	500,000

9	Leading with Emotional Intelligence	3 Days	Kivukoni DSM	25 <sup>th</sup> – 27 <sup>th</sup> June, 2024	500,000
10	Education resource Management and Accountability	4 Days	Kivukoni DSM	2 <sup>nd</sup> -5 <sup>th</sup> Jul, 2024	600,000
11	Cross - cutting issues and Gender Based budgeting in Education	3 Days	Kivukoni DSM	3 <sup>rd</sup> – 5 <sup>th</sup> Sept, 2024	500,000
12	Strategies for managing Development partners in Education	3 Days	Kivukoni DSM	10 <sup>th</sup> – 12 <sup>th</sup> Sept, 2024	500,000

**\*\*Training centres/venues and dates can be organised depending on the needs of the client**

**\*\*The cost covers Tuition Fee, Handouts, Health Break Tea, Lunch, and Certificate**

### **Application and Enrollment Information**

To secure your spot in this transformative Ethical Leadership Short Courses, visit our website at [www.mnma.ac.tz](http://www.mnma.ac.tz) or call us at 022 2820041/2820047

### **How to Pay**

1. Via Bank: Visit any Branch or Bank agent of NMB, CRDB Rereference **No 994120316078**
2. Via Mobile Network Opertors (MNO).
  - Enter to the respective USSD Menu of MNO
  - Select 4 ( Make Payments)
  - Select 5 ( Government Payments) Enter **994120316078** as Reference Number

### **Direct Contacts**

Dr. Angela M. Kavishe

Head of Department- Leadership, Ethics and Governance

MOBILE: +255 754215738

amkavishe@gmail.com

[angela.kavishe@mnma.ac.tz](mailto:angela.kavishe@mnma.ac.tz)

Dr. Adili Zella

Dean- Faculty of Leadership and Management Sciences

+255 787260448

[zellaadil@gmail.com](mailto:zellaadil@gmail.com)