

UNITED REPUBLIC OF TANZANIA



THE MWALIMU NYERERE MEMORIAL ACADEMY
OFFICE OF THE DEPUTY RECTOR- ACADEMIC,
RESEARCH & CONSULTANCY



ACADEMIC PROMOTIONS

This is to inform **MNMA** Community and the interested parties that the Governing Board of Mwalimu Nyerere Memorial Academy, at its **67th** Meeting, held on **16th February 2026**, made the following academic promotions.

A. FROM LECTURER TO SENIOR LECTURER POSITION

1. **Dr. Sauda Uba Juma**, Department of Languages and Literature, Faculty of Arts and Social Sciences – Kivukoni Campus.



Dr. Sauda Uba Juma was a Lecturer in Kiswahili Linguistics and Literature. She has experience in teaching and research in the field of Kiswahili, especially in Phonology, Morphology, Syntax, Sociolinguistics, Semantics, Pragmatics, Lexicography, History of Kiswahili and Literature. Since her last promotion to the Lecturer position in March 2017, she has published eight research papers in local and international journals. **Dr. Sauda** was promoted to **Senior Lecturer** after earning a total of 7.1 points, with 6.1 points from publications in local and international journals and 1 point from teaching.

B. FROM ASSISTANT LECTURER TO LECTURER POSITION

1. **Dr. Stephano Francis Mwashuuya**, Department of Mathematics and Statistics, Faculty of Arts and Social Sciences – Kivukoni Campus.



Dr. Stephano Francis Mwashuuya was an Assistant Lecturer in Mathematics and Statistics. His areas of specialization include procurement and supply chain management, mathematics, and digital transformation in public health systems where he provides policy-relevant insights that strengthen accountability, efficiency, and service delivery. His last promotion to Assistant Lecturer position was in March 2017. **Dr. Stephano F. Mwashuuya** has been promoted to Lecturer position after completion of his PhD.

2. **Dr. Erick Mbezi Kwesigabo**, Department of Leadership and Management Sciences – Pemba Campus.



Dr. Erick Kwesigabo was an Assistant Lecturer in Business management. He specializes in supply chain management, entrepreneurship, logistics, transportation, production and marketing. His last promotion to Assistant Lecturer position was in May 2019. **Dr. Erick Kwesigabo** has been promoted to Lecturer position after completion of his PhD.

3. **Dr. Protasia Prosper Tairo**, Department of Human Resource Management, Faculty of Leadership and Management Sciences



Dr. Protasia P. Tairo was an Assistant Lecturer in Human Resource Management. She specializes public sector human capital development, talent management, work engagement, and employee service delivery. Her last promotion to Assistant Lecturer position was in March 2017. **Dr. Protasia Prosper** has been promoted to Lecturer position after completion of her PhD.

4. **Dr. Rehema Mhenwa Ramadhan**, Department of Economics, Faculty of Leadership and Management Sciences.



Dr. Rehema M. Ramadhan, was an Assistant Lecturer in Economics and related subjects. She specializes in macroeconomics issues, and employment growth. Her last promotion to Assistant Lecturer position was in November 2021. **Dr. Rehema Mhenwa** has been promoted to Lecturer position after completing her PhD.

5. **Dr. Stella Scott Bihagara** Department of Educational Foundations and Management
Faculty of Education



Dr. Stella S. Bihagara was an Assistant Lecturer in education. She specializes in educational management, educational planning, monitoring and assessment, professional ethics, child/student's abuse protection, counselling services, educational psychology. Her last promotion to Assistant Lecturer position was in June 2025. **Dr. Stella Bihagara** has been promoted to Lecturer position after completing her PhD.

6. **Dr. Emily Inyasi Chuwa**, Department of Educational Psychology and Curriculum Studies, Faculty of Education.



Dr. Emily Inyasi Chuwa was an Assistant Lecturer in Education. He specializes in the field of curriculum development and educational assessment. His last promotion to Assistant Lecturer position was in March 2017. **Dr. Emily Chuwa** has been promoted to Lecturer position after completing his PhD.

7. **Dr. Huruma Anyubatile Mogha**, Department of Information Studies. Directorate of Library Services



Dr. Huruma A. Mogha was an Assistant Lecturer in Information and Records Management. She specializes in the field of information and records management. Her last promotion to Assistant Lecturer position was in March 2017. **Dr. Huruma Mogha** has been promoted to Lecturer position after completing her PhD.

C. FROM TUTORIAL ASSISTANT TO ASSISTANT LECTURER POSITION

1. **Mr. Fredy Eligius Ndunguru**, Department of Gender Studies at Karume Campus, Zanzibar



Mr. Fredy Ndunguru was a Tutorial Assistant in Gender and Community Development. He specializes in community development, gender and rural development. His appointment to Tutorial Assistant position was in **January 2023**. **Mr. Fredy Ndunguru** has been promoted to Assistant Lecturer position after completion of his master's degree.

2. **Mr. Yusuf Erick Dismas**, Department of Information Studies, Directorate of Library Services



Mr. Yusuf Erick Dismas was a Tutorial Assistant in Library and Information Management. He specializes in records and archives management, and Library and Information management. His appointment to Tutorial Assistant position was in **June, 2021**. **Mr. Yusuf Dismas**, has been promoted to Assistant Lecturer position after completion of his master's degree.

NOTE: The effective dates of these promotions will depend on the approval by the Government.

The MNMA Management congratulates everyone on this achievement.

Issues by

Communication and Marketing Unit
Mwalimu Nyerere Memorial Academy
01st April, 2026