



## ACADEMIC PROMOTIONS

This is to inform the **MNMA** Community and other interested parties that the Governing Board of the Mwalimu Nyerere Memorial Academy, at its **68<sup>th</sup>** Meeting, held on **20<sup>th</sup> May 2026**, made the following academic promotions. However, the effective date of these promotions will be determined by the Permanent Secretary, Public Service Management and Good Governance.

### A. FROM SENIOR LECTURER TO ASSOCIATE PROFESSOR POSITION

1. **Dr. Luzabeth Jackson Kitali**, Dean - Faculty of Arts and Social Sciences.



**Dr. Luzabeth J. Kitali** is a Senior Lecturer in Geography and Environmental Studies with extensive expertise in teaching, research, and academic leadership. Since her last promotion to the Senior Lecturer position in **2023**, she has published 13 academic articles in internationally recognized journals and three conference papers, demonstrating her active engagement in research and knowledge dissemination. She holds a PhD in Geography, a Master of Arts in Geography and Environmental Management, and a Bachelor of Arts with Education (Geography and Literature), from the University of Dar es Salaam. **Dr. Kitali** has been promoted to an **Associate Professor** position after earning a total of 9.9 points, where 8.9 points are from publications in international journals and conference proceedings and one (1) point from teaching. **Dr. Kitali** has served as Coordinator of Undergraduate Studies and heading various academic departments. She currently serves as the Dean of the Faculty of Arts and Social Sciences at Mwalimu Nyerere Memorial Academy.

2. **Dr. Rose Irene Mbwete**, Department of Social Study- Faculty of Arts and Social Sciences



**Dr. Rose I. Mbwete** is a Senior Lecturer in Sociology with extensive expertise in social protection matters, community development matters and gender. Since her last promotion to the Senior Lecturer position in **2023**, she has published 12 academic articles in internationally recognized journals and conference proceedings. She holds a PhD in Sociology from the Open University of Tanzania, Post Graduate Diploma in Poverty Analysis and Socio-economic Development from the International Institute of Social Studies, The Hague, Netherlands, a Master of Sociology and a Bachelor of Sociology (Hons), from the University of Dar es Salaam. She also holds a Diploma in Clinical Medicine. **Dr. Mbwete** has been promoted to the **Associate Professor** position after earning a total of 8.3 points, where 7.3 points are from publications in international journals and conference proceedings and one (1) point from teaching. **Dr. Mbwete** has served as Head of Quality Assurance Unit, Head of Social Studies Department, Head of Department of Research and Consultancy and Director of Karume Campus – Zanzibar, all at the Mwalimu Nyerere Memorial Academy.

## **B. FROM LECTURER TO SENIOR LECTURER POSITION**

1. **Dr. Ernest Daimon Haonga** , Director of Pemba Campus.



**Dr. Ernest D. Haonga** is a Lecturer, researcher, and academic leader in the field of Kiswahili Studies, rooted in Kiswahili linguistics, particularly Swahili dialectology, phonology, language policy, and the strategic role of language in education, social transformation, and technological development. Since his promotion to the Lecturer position in August 2022, he has published four research papers in local and international journals. **Dr. Haonga** has been promoted to **Senior Lecturer** position after earning a total of 5.0 points, with 4.0 points from publications in local and international journals and one (1) point from teaching.

## **C. FROM ASSISTANT LECTURER TO LECTURER POSITION**

1. **Dr. Cylestine William Kapelela**, Department of Education Foundation and Management, Faculty of Education.



**Dr. Cylestine W. Kapelela** was an Assistant Lecturer in Education. He specializes in Educational Management and Administration, Policy studies and School Governance. **Dr. Kapelela** was promoted to Assistant Lecturer position in August 2014. **Dr. Kapelela** has been promoted to **Lecturer** position after completion of his PhD.

2. **Dr. Justine Stephan Kavindi** department of Educational Psychology and Curriculum Studies – Faculty of Education



**Dr. Justine S. Kavindi** was an Assistant Lecturer in Research and psychology-related courses, including Educational Psychology, Human Development and School Learning, Educational Guidance and Counselling, and Special Needs Education. **Dr. Justine** was promoted to Assistant Lecturer position in March 2017. **Dr. Kavindi** has been promoted to **Lecturer** position after completion of his PhD.

3. **Edward Frank Eliya** department of Geography and History, Faculty Arts and Social Sciences



**Dr. Edward F. Eliya** is an was an Assistant Lecturer in History. He specializes in Military, Diplomatic and contemporary African History. He was promoted to Assistant Lecturer position in February 2019. **Dr. Eliya** has been promoted to **Lecturer** position after completion of his PhD

4. **Dr. Emma Athanas Minja**, Department of Geography and History, Faculty Arts and Social Sciences



**Dr. Emma A. Minja** was an Assistant Lecturer in Historical Geography. She specializes in interdisciplinary research, historical dynamics of landscapes, technological transformation and rural socio-economic development. She was promoted to Assistant Lecturer position in March 2017. **Dr. Minja** has been promoted to **Lecturer** position after completion of her PhD

**D. FROM TUTORIAL ASSISTANT TO ASSISTANT LECTURER POSITION**

1. **Mr. Lugis Benjamin John**, Information Studies Unit, Directorate of Library Services



**Mr. Lugis B. John** was Tutorial Assistant in Library and Information Studies. He holds a master's degree Information Studies-UDSM and bachelor's degree Arts (Library and Information Studies) UDSM. He served as Tutorial Assistant since his appointment to that position in **December 2018**. **Mr. Lugis B. John** has been promoted to **Assistant Lecturer** position after completion of his master's degree.

2. **Bi. Rahabu Golttrieb Kirumbi**, Information Studies Unit, Directorate of Library Services



**Bi. Rahabu G. Kirumbi** was a Tutorial Assistant specializing in Library and Information studies. She holds a master's degree of Arts in Information Studies - UDSM and Bachelor's degree in Library and Information Studies from Makumira University. She served as Tutorial Assistant since her appointment to that position in **June 2014**. **Bi. Rahabu Kirumbi** has been promoted to **Assistant Lecturer** position after completion of her master's degree.

3. **-Mr. Masoud Mussa Ali**, Department of Gender Studies, Faculty of Leadership and Management Sciences, Karume Campus, Zanzibar



**Mr. Masoud M. Ali** was a Tutorial Assistant in Information Technology. He holds a Master's degree in Information Security from IAA and Bachelor's degree in Information Technology with Accounting from Zanzibar Institute of Finance Administration. He served as Tutorial Assistant since his appointment to that position in **August 2023**. **Mr. Masoud M. Ali** has been promoted to **Assistant Lecturer** position after completion of his master's degree.

4. **Ms. Sarafina Benard Sayi**, Department of Economics, Faculty of Leadership and Management Sciences, Karume Campus, Zanzibar.



**Ms. Sarafina B. Sayi** was a Tutorial Assistant in Economics. She holds a Master of Science in Economics from Dar es Salaam Tumaini University, Bachelor's Degree in Economics and Finance - University of Iringa. She served as Tutorial Assistant since her appointment to that position in January, **2023**. **Ms. Sarafina Sayi** has been promoted to **Assistant Lecturer** position after completion of his master's degree.

#### **E. FROM OFFICERS TO TUTORIAL ASSISTANT**

1. **Mr. Juma Abdallah Juma**, Admissions Department, Directorate of Academic Support Services.



**Mr. Juma A. Juma** holds a Bachelor of Arts degree (Education) with Hon - University of Dar Es Salaam. He has served as Admission Officer II since his appointment to that Position in **September 2024**. **Mr. Juma A. Juma** has been re-categorized to **Tutorial Assistant** position.

2. **Ms. Getruda Mathias Mpiginyongo**, Department of Accommodation, Directorate of Student Services.



**Ms. Getruda M. Mpiginyongo** holds a bachelor degree of Education in Kiswahili and English Language from MNMA, Grade A Teachers Certificate from Mandaka Teachers College. She has served as Warden II since her appointment to that position in August **2025**. **Ms. Getruda Mpiginyongo** has been re-categorized to **Tutorial Assistant** position.

**NOTE:** The effective dates of these promotions will depend on the approval by the Government.

The MNMA Management congratulates everyone on this achievement.  
Issues by

Communication and Marketing Unit  
**Mwalimu Nyerere Memorial Academy**  
**29<sup>th</sup> May, 2026**